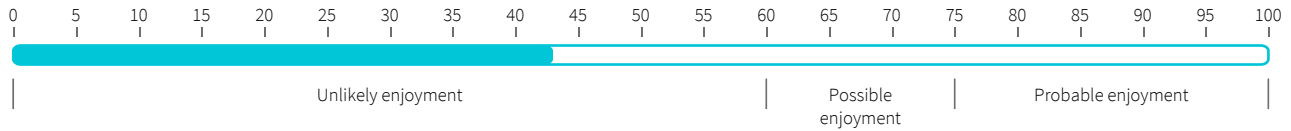


Overall percentage of enjoyment = 43.2%



This report compares your preferences and interests to the tasks and interests related to work satisfaction and success for typical jobs within the career called Accountant/Bookkeeper. Keep in mind that while there is a good general reflection of the career, there may be specific jobs under this career name which emphasize somewhat different tasks and interests, and thus your score is not necessarily reflective of all jobs within this career title.

This report is divided into three sections: Key factor related to your enjoyment, Other Factors which could hinder your enjoyment, and Potential derailers.

## Summary of this career

Maintain financial records for the company including accounts payable, accounts receivable, payroll and tax records. Accurately determine the amounts. Accurately maintain records.

## Possible educational requirements

- Trade School or 6-18 months of training
- 2 years of college or 18-36 months of training
- Bachelor's Degree
- Master's Degree

## Areas of knowledge

- Clerical
- Computer software
- Mathematics

### CLERICAL

Knowledge of administrative and clerical procedures and systems such as word processing, managing files and records, stenography and transcription, designing forms, and other office procedures and terminology

### COMPUTER SOFTWARE

Knowledge of specialized software programs

### MATHEMATICS

Knowledge and application of methods such as arithmetic, algebra, geometry, statistics or calculus









The system checks to see if you were paying sufficient attention and answering honestly when completing the questionnaire. Analysis of your answers indicates there is a high likelihood that you were truthful, accurately self-aware, and able to concentrate on the questionnaire.

Disclaimer: This report is based on more than 20 years of research and applied application in more than 60 countries. Although the algorithms that derive the information have proven to be accurate, every statement is not necessarily correct. Harrison Assessments Int'l, and its associated companies do NOT accept any liability of any kind including negligence related to the accuracy or the use of this information.

## Key factors related to your enjoyment

These factors relate to areas in which a strong interest or enjoyment level is likely to help your enjoyment and success in this career, and a low level of interest or enjoyment is likely to hinder your enjoyment and success.

	Your Score	Strongly dislike	Dislike	Somewhat dislike	Occasionally enjoys	Moderate enjoyment	Some enjoyment	Substantial enjoyment	Strong enjoyment	Very strong enjoyment	
<b>Precise - The enjoyment of work that requires being exact and the tendency to be detail oriented</b> You strongly dislike having to do precision tasks. You strongly prefer not to do work that requires a significant amount of time to be spent on precision tasks and may be severely lacking in attention to detail. Your dislike of precision tasks will probably have a strong negative impact on job satisfaction and/or performance.	2.3										
<b>Finance / business - The interest in commerce or fiscal management</b> You are reasonably interested in business or finance. Your level of interest in business or finance is sufficient.	7.0										
<b>Numerical - The enjoyment of counting, calculating, or analyzing quantities using mathematics</b> You enjoy working with numbers. Your enjoyment of working with numbers will probably have a slight positive impact on job satisfaction and/or performance.	8.0										
<b>Organized - The tendency to place and maintain order in an environment or situation</b> You probably prefer not to do much organizing. You may do the minimum amount of organizing necessary and may occasionally lose efficiency without organizing support from others. Your degree of being organized will probably have a substantial negative impact on job satisfaction and/or performance.	3.9										
<b>Takes Initiative - The tendency to perceive what is necessary to be accomplished and to proceed on one's own</b> You very often tend to take initiative. This initiative will help you to achieve objectives. It is very important that the employer provides opportunities for initiative and guidelines regarding the type of initiative that can be taken. Otherwise, the initiative could be contrary to expectations. Your initiative will probably have a moderate positive impact on job satisfaction and/or performance.	8.7										
<b>Analytical - The tendency to logically examine facts and situations (not necessarily analytical ability)</b> You tend to analyze difficulties, facts, and situations and enjoy it. Your degree of analysis is sufficient.	7.5										
<b>Clerical - The enjoyment of tasks such as typing or filing or organizing information</b> You dislike clerical work and probably tend to avoid it. Your degree of enjoyment of clerical work will probably have a moderate negative impact on job satisfaction and/or performance.	2.5										

Less important factors that could hinder your enjoyment	Your Score	Very strong hindrance	Strong hindrance	Substantial hindrance	Moderate hindrance	Slight hindrance	No hindrance
<p><b>Computers - The enjoyment of working with electronic machines that calculate, store, or analyze information</b></p> <p>You generally enjoy working with computers. Your degree of enjoyment of working with computers is sufficient.</p>	6.6						
<p><b>Optimistic - The tendency to believe the future will be positive</b></p> <p>You tend to be extremely optimistic and cheerful. Your positive attitude will be very beneficial when dealing with subordinates, co-workers, or clients. Your degree of optimism is sufficient.</p>	9.5						
<p><b>Systematic - The enjoyment of tasks that require carefully or methodically thinking through steps.</b></p> <p>You usually prefer not to have to do work that requires being systematic. Your degree of being systematic is sufficient.</p>	4.1						
<p><b>Tolerance Of Structure - The tolerance of following rules, schedules, and procedures created by someone else</b></p> <p>You may dislike having to follow extensive rules and procedures set by someone else and thus may sometimes neglect to follow them. Your degree of tolerance for structure is sufficient.</p>	3.3						
<p><b>Diplomatic - The tendency to state things in a tactful manner</b></p> <p>You are very capable of being tactful and tend to state things in a very diplomatic manner. Your degree of diplomacy is sufficient.</p>	8.6						
<p><b>Helpful - The tendency to respond to others' needs and assist or support others to achieve their goals</b></p> <p>You tend to be extremely helpful and conscious of others' needs. Your degree of helpfulness is sufficient.</p>	9.9						
<p><b>Wants Challenge - The willingness to attempt difficult tasks or goals</b></p> <p>You are very motivated by challenging tasks or projects and needs challenging work. You strongly prefer an employer who is able to offer challenging work. Your strong drive for achievement will probably be a good example for others. Your degree of drive to achieve challenging objectives is sufficient.</p>	9.4						
<p><b>Analyzes Pitfalls - The tendency to scrutinize potential difficulties related to a plan or strategy</b></p> <p>You usually do not enjoy analyzing the potential difficulties of plans and strategies, and may sometimes neglect to do so. Therefore, it would be best if you were to receive other input before making important strategic decisions Your degree of analyzing potential difficulties is sufficient.</p>	3.8						

## Potential derailers

These factors relate to areas in which a strong behavioral tendency could hinder your enjoyment and success for this career.



	Your Score	Very strong hindrance	Strong hindrance	Substantial hindrance	Moderate hindrance	Slight hindrance	No hindrance
<b>Pay Minus Motivation - The tendency to have a desire for money that is greater than the personal drive necessary to earn it</b> You probably do not have a significant degree of having a desire for high pay that is greater than your level of motivation. Your level of motivation as compared to your desire for high pay will support job satisfaction and will not hinder performance.	0.0						
<b>Fast But Imprecise - The tendency to work quickly without sufficient attention to detail or accuracy</b> You probably have an extremely strong tendency to be fast but imprecise. You may create problems with quality of output unless monitoring is applied. Your tendency to be fast but imprecise will probably have a strong negative impact on job satisfaction and/or performance.	7.9						
<b>Defensive - The tendency to be self-accepting without sufficiently intending to improve</b> You probably do not have a significant degree of defensiveness. Your lack of defensiveness will support job satisfaction and will not hinder performance.	0.3						
<b>Dogmatic - The tendency to be certain of opinions without sufficiently being open to different ideas</b> You probably do not have a significant degree of being dogmatic. Your lack of being dogmatic will support job satisfaction and will not hinder performance.	0.0						
<b>Blunt - The tendency to be frank or direct without being sufficiently tactful or diplomatic</b> You probably do not have a significant degree of being blunt. Your lack of being blunt will support job satisfaction and will not hinder performance.	0.0						
<b>Harsh - The tendency to enforce rules without giving sufficient emphasis to building rapport or being empathetic</b> You probably do not have a significant tendency to be harsh or overly strict. Your lack of harshness will support job satisfaction and will not hinder performance.	0.0						

# Career Enjoyment Analysis

**Andrew Jones** For Harrison Assessments Int'l Limited  
 Compared to: **Accountant/Bookkeeper** #HA-1102

## Key factors potentially underutilized in this career

These factors show areas of your strong passion and ability that are unlikely to be put to full use, and so could hinder your enjoyment and success for this career.

	Your Score	Very strong hindrance	Strong hindrance	Substantial hindrance	Moderate hindrance	Slight hindrance	No hindrance
<b>Electronics - The interest in designing, assembling, repairing, or operating automated or computerized equipment</b> Because this job is unlikely to allow use of this trait very often, it can create a moderate hindrance in your job satisfaction and/or performance.	10.0						
<b>Food - The interest in work relating to food</b> Because this job is unlikely to allow use of this trait very often, it can create a moderate hindrance in your job satisfaction and/or performance.	10.0						
<b>Psychology - The interest in human mental functions including mannerisms, actions, attitudes, and abilities</b> Because this job is unlikely to allow use of this trait very often, it can create a moderate hindrance in your job satisfaction and/or performance.	10.0				